

## › ANTI-CORRUPTION SCHEMES OF BEC GROUP

BEC Group is aware of the significance of fighting against all forms of corruption in our society. As part of mass media, we serve as a source of information on corruption for the viewers in the hope of raising awareness and ridding Thai society of all forms of corruption.

Regarding its internal operations, BEC Group has clearly stated its stance against corruption by preparing to submit and obtain the certification from Thailand's Private Sector Collective Action Coalition against Corruption (CAC), including defining a written anti-corruption policy and guidelines which is comprised of related objectives, responsibilities, practices, regulations and punishment procedures, all of which are detailed in BEC Group's CSR Report 2014 on pages 26-33 with the aim to prevent all forms of corruption that have the potential to occur. In addition, the company has sent representatives to join "Anti-Corruption: The Practical Guide" (ACPG) training program to transfer and uphold the knowledge learned as guideline for practice among the employees. The company has also informed and organized training for the executives, employees and relevant parties regarding its anti-corruption policy as part of a plan to become a member of "Thailand's Private Sector Collective Action Coalition against Corruption".

BEC Group also provides channels for accepting complaints or whistle blowing that are related to corruption within the organization. Those who wish to file a complaint or 'whistle blow' must report the issue, as well as submit documented evidence, to their supervisor or the Internal Audit Unit via website ([www.becworld.com](http://www.becworld.com)) under the topic of "Whistleblowing Service". Then, the Internal Audit Unit will collect the evidence, appoint a team for screening, monitoring and investigating facts and present the results to the Audit Committee for further inspection. If found guilty, the party concerned shall be liable to punishment as stated in the employee code of conduct. Proper anti-corruption or preventive measures/guidelines shall also be defined to prevent damage or reoccurrence and then reported to the board of directors for acknowledgement and approval. Any information gained from complaints/whistle blowing shall be treated as confidential and no information relating to the identity of the complainant/whistle blower and information sources shall be disclosed unless required by law.

## › CORRUPTION RISK ASSESSMENT OF BEC GROUP

BEC Group has established a procedure for assessing risks deriving from corruption by requiring each department to conduct an annual corruption risk assessment together with an annual operational risk assessment. The company has also defined a guideline for regulating and controlling risks in order to prevent and monitor risks from corruption,

including the setting up measures for monitoring and evaluating compliance with such anti-corruption policy by assigning the Internal Audit Unit to be responsible for such tasks and the reporting of the results to the management, the Audit Committee and the board of directors.

## › THE DISSEMINATION OF CORRUPTION-RELATED ISSUES IN THAILAND OF BEC GROUP

BEC Group is well aware that any form of corruption is a threat to Thai society. As part of the mass media, we therefore present news and information based on facts not to mention providing closeup coverage and continuously reporting corruption issues in Thailand via Thailand Color Television Channel 3 and digital channels of BEC Multimedia Co., Ltd. to disseminate information among general public and raise awareness on such issues in the hope of promoting cooperation among every sector in preventing and correcting the problem of corruption.

Throughout 2017, BEC Group has presented corruption issues through various programs such as:

- The “P.O. Box of Channel 3” on Channel 28 SD which offers a channel for viewers to raise complaints on various issues including corruption-related issues. Also, this channel is used to coordinate with government sector, the public and relevant agencies to conduct inspections, perform legal proceedings and monitor progress and report results to the general public. This includes monitoring the operations of the Office of Public Sector Anti-Corruption Commission (PACC) regarding the inspection of irregular budget spending on Pracharat Project of Ban Nam Lao, Nakhon Thai District, Pitsanulok Province to ensure that the people truly and appropriately benefited from such project and to implement legal proceedings on related parties which was on-aired on May 4, 2017.
- The “3 Miti News Program” on Channel 3 and Channel 33 HD which constantly monitors the operations of corruption prevention-related agencies and presents in-depth information from work process to conclusion in a form of news documentary such as investigating and monitoring related issues to collect evidence of bribery accepted by investigating officers after receiving a complaint from the defendant in a drugs case who claimed to be accused of having drugs in their possession by a team of investigating officers from Pattaya Police Station. All relevant officers involved in the bribery attempt were found guilty and must face legal proceedings. The story was on-aired on May 31, 2017.

## REPORTING OF COMPLAINTS AND WHISTLE BLOWING SERVICE OF BEC GROUP

The board of directors has determined a process for the reporting of complaints and provision of protection for the complainant/whistle blower who reports any illegal or immoral action, any misconduct, misleading financial reports, defective internal control systems and violation of human rights as follows:



1.

The complainant/whistle blower who are external parties must report a complaint in writing and submit it together with documented evidence to the Internal Audit Unit via website ([www.becworld.com](http://www.becworld.com)) under the topic “Whistleblowing Service” or by a letter sent directly to the Internal Audit Unit of BEC World Public Company Limited address at 3199 Maleenont Tower, Rama IV Road, Klongton, Klongtoey, Bangkok 10110. Any information gained from complaints/whistle blowing shall be treated as confidential and any information relating to the identity of the complainant/whistle blower and information sources shall not be disclosed unless required by law.

2.



The Internal Audit Unit collects evidence, appoints a team for screening, monitoring and investigating facts.

3.



Presents the results to the Audit Committee for further inspection and to seek appropriate measures in response to such complaints as well as defines preventive measures/guidelines to prevent damage and reoccurrence.

4.



Reports the results to the board of directors for acknowledgement and approval of operations or the defined preventive measures.