



Independent director means director who is independent in giving opinion. The Board of Directors meeting No. 4/2008 considered qualifications of the independent director as follows:

- 1) Director who may hold shares in the Company not more than 1% of the total shares entitled to cast vote.
- 2) Director who does not have management duty in the Company or subsidiary.
- 3) Director who is independent from the management and controlling shareholders.
- 4) Director who shall not be close relative or the person who has received or had interest jointly with the management, the major shareholders or the controlling persons.
- 5) Director who does not have material business relationship with the Company which may influence the opinion to be given independently.
- 6) Director who is not the employee or staff who has received salary during two year before assuming the position.



1. **Name:** Mr. Arun Ngamdee  
**Position:** Independent Director and Chairman of the Audit Committee  
**Type of Director to be elected:** Independent Director  
**Nomination Criteria and Procedure:** Being and existing director of the company. The Nominating Committee considered that **Mr. Arun Ngamdee has complete qualification according to Public Company Act and definition of "Independent Director" of the Company.** He also has knowledge regarding businesses and operations of the BEC World Group that could support the Company's development. The Committee, therefore, nominated him as the Company's director.
- Age:** 79 years  
**Period for being director of the company:** 17 years consecutively  
**Education/ Training Program:** MA, Public Relations, Boston University  
Bachelor Degree of Arts, Chulalongkorn University  
Certificate of Top Executive from NIDA and Institute of Civil Servant Development  
Certificate of Director Accreditation Program (DAP), , and  
Certificate of Audit Committee Program (ACP), 2003  
Thai Institution of Directors Associations (IOD)
- Work Experience:**  
1999 - Present Chairman of the Audit Committee of BEC World Plc.  
1995 - Present Independent Director of BEC World Plc.  
1993-1995 Director General of Public Relations Department.  
1989 - 1993 Deputy Director General of Public Relations Department.
- Experiences and positions in other companies**  
- Listed company: None  
- Non-listed company: None  
- Position in other companies competing/  
Materially related to Company's business: None
- Previous record in illegal dealing for the past 10 years:** None  
**Previous record in wrong doing on misuse of insiders' information and inappropriate connected transaction for the past 2 years:** None  
**The Company's securities ownership as of 31 December 2012:** 0.00%  
**Family Relationship:** None  
**Board Meeting Attendance in the Year 2012:** 5 times from total 5 times  
**Audit Committee Attendance in the Year 2012:** 9 times from total 9 times





2. **Name:** Mr. Chansak Fuangfu  
**Position:** Independent Director  
**Type of Director to be elected:** Independent Director  
**Nomination Criteria and Procedure:** Being and existing director of the company.  
The Nominating Committee considered that Mr. Chansak Fuangfu has complete qualification according to Public Company Act and definition of "Independent Director" of the Company.  
He also has knowledge regarding businesses and operations of the BEC World Group that could support the Company's development. The Committee, therefore, nominated him as the Company's director.
- Age:** 63 years  
**Period for being director of the company:** 3 years consecutively  
**Education/Training Program:** Master in Business Management (M.B.M.), Asian Institute of Management, Philippines.  
Advanced Management Program [AMP], Harvard Business School, U.S.A., 2000  
B.Sc.(Economic) with Honours, Thammasat University, Thailand.  
Certificate of Director Accreditation Program (DAP), 2004, Thai Institution of Directors Associations (IOD)  
Diploma, National Defense College, Class 399
- Work Experience:**  
29 Dec. 2011- Present Senior Executive Vice President and Director, Bangkok Bank Public Co. Ltd.  
2001- 28 Dec. 2011 Senior Executive Vice President to Present Director of Corporate Banking, Member of Management Committee, and Member of Assets & Liabilities Management Committee, Bangkok Bank Public Company Limited
- Experiences and positions in other companies**  
- Listed company: Senior Executive Vice President and Director Bangkok Bank Public Co. Ltd.  
Independent Director, WAVE Entertainment Plc.  
- Non-listed company: Independent Director, BEC-Tero Entertainment Plc.  
Director, Teijin Polyester (Thailand) Co., Ltd.  
Director, Hi-Tech Nitsu (Thailand) Co., Ltd.  
Director, Thai Industrial Estate Corporation Limited
- Position in other companies competing/  
Materially related to Company's business: None  
**Previous record in illegal dealing for the past 10 years:** None  
**Previous record in wrong doing on misuse of insiders' information and inappropriate connected transaction for the past 2 years:** None  
**The Company's securities ownership as of 31 December 2012:** 0.00%  
**Family Relationship:** None  
**Board Meeting Attendance in the Year 2012:** 3 times from Total 5 times



3. **Name** Mr. Somchai Boonnamsiri
- Position:** Independent Director
- Type of Director to be elected:** Independent Director
- Nomination Criteria and Procedure:** Being and existing director of the company.  
The Nominating Committee considered that **Mr. Somchai Boonnamsiri has complete qualification according to Public Company Act and definition of "Independent Director" of the Company.**
- He also has knowledge regarding businesses and operations of the BEC World Group that could support the Company's development. The Committee, therefore, nominated him as the Company's director.
- Age:** 58 years
- Period for being director of the company:** 3 years consecutively
- Education/Training Program:**
- |      |  |
|------|--|
| 1980 | M.A. Economics, The Victoria University of Manchester, England   |
| 1979 | BSc. (Hons.) Economics, The University of Salford, England   |
| 1976 | Ordinary National Diploma in Business Studies with distinctions,<br>City of Bath Technical College, England            |
| 2009 | Capital Market Academy Class 8,<br>Capital Market Academy, Bangkok, Thailand   |
| 2005 | Director Certification Program 59/2548,<br>Thai Institute of Directors Association (IOD)                               |
| 1997 | Diploma, National Defense College, for the Joint State - Private Sectors<br>(Class 9),<br>The National Defense College |
- Working Experience:**
- |                      |  |
|----------------------|--|
| Nov 2007 – present   | <i>Managing Director</i> , Krung Thai Asset Management Plc.  |
| Jun 1995 – present   | <i>Chairman</i> , Wall Street Tullett Prebon Co., Ltd.   |
| Jan 2003 – Jan 2008  | <i>Director and Member of Audit Committee and Risk Management Committee</i> ,<br>Eastern Water Resources Development and Management Plc. |
| Dec 2006 – Sept 2007 | <i>Advisor and Chairman of Risk Management Committee</i> ,<br>Krung Thai Asset Management Plc.   |
| Dec 2005 – Jul 2007  | Director and Member of Audit Committee,<br>Thailand Privilege Card Co., Ltd.   |
| Oct 2003– Nov 2006   | <i>Chairman</i> , Wall Street Tullett Prebon Securities Co.,Ltd.   |
| Jan 2003 – Oct 2006  | <i>Director and Member of Audit Committee &amp; Financial Management Committee</i> ,<br>Metropolitan Waterworks Authority                |
| Nov 2005 – Sept 2006 | <i>Advisor to Investment and Risk Management Committee</i> ,<br>Thailand Tobacco Monopoly  |
- Experiences and positions in other companies**
- Listed company: *Chief Executive Officer*, Krung Thai Asset Management Plc.
  - Non-listed company: *Chairman*, Wall Street Tullett Prebon Co.,Ltd.
  - Position in other companies competing/  
Materially related to Company's business: None
- Previous record in illegal dealing for the past 10 years:** None
- Previous record in wrong doing on misuse of insiders' information and inappropriate connected transaction for the past 2 years:** None





The Company's securities ownership as of 31 December 2012:	0.00%
Family Relationship:	None
Board Meeting Attendance in the Year 2012:	4 times from total 5 times



4. **Name:** Mr. Matthew Kichodhan
- Position:** Non – Executive Director
- Type of Director to be elected:** Non – Executive Director
- Nomination Criteria and Procedure:** Being an existing director of the company.  
The Nominating Committee considered that **Mr. Matthew Kichodhan has complete qualification according to Public Company Act and definition of "Independent Director" of the Company.** He also has knowledge regarding businesses and operations of the BEC World Group that could support the Company's development. The Committee, therefore, nominated him as the Company's director.
- Age:** 46 years
- Period for being director of the company:** 6 years consecutively
- Education/Training Program:** Master of Science, Management, Imperial College (Management School), University of London, England  
Bachelor of Commerce, University of Toronto, Canada  
Diploma in Directors Certification Program (DCP#95/2007), and  
Certificate of Director Accreditation Program (DAP #57/2006),  
Thai Institution of Directors Associations (IOD)
- Work Experience:**
- |                      |  |
|----------------------|--|
| Sep. 2010- Present   | Managing Director, OISHI Group Plc.  |
| Sep.2009-Present     | Senior Vice President, International Business, Thai Beverage Plc.                            |
| April 2006 - Present | Director, WAVE Entertainment Plc.  |
| 2007- Present        | Independent and Non-Executive Director, Ocean Glass Plc.                                     |
| 2006 – Aug.2009      | Chief Operating Officer, Minor Corporation Plc.  |
| 2004-2005            | Vice President, Business Management, Asia Pacific,<br>Gillette Asia Pacific Group, Singapore |
| 1995 – 2004          | Brand Marketing Director, Pepsi Co. International  |
- Experiences and positions in other companies:**
- Listed company:
- |   |
|---|
| Managing Director, OISHI Group Plc.                               |
| Senior Vice President, International Business, Thai Beverage Plc. |
| Director, WAVE Entertainment Plc.                                 |
| Independent Director, Ocean Glass Plc.                            |
- Non-listed company:
- |  |
|--|
| Managing Director, OISHI Ramen Co., Ltd. and OISHI Trading Co., Ltd.   |
| Director, International Beverage Holdings Limited, Best Spirits Company Limited, Blairmhor Distillers Limited, Blairmhor Limited, InterBev (Cambodia) Co., Ltd., InterBev (Singapore) Limited, InterBev Malaysia Sdn. Bhd., International Beverage Holdings (UK) Ltd., Inver House Distillers Limited, International Beverage Holdings (China) Limited, InterBev Trading (China) Limited, International Beverage Trading (Limited) |
- Position in other companies competing/  
Materially related to Company's business: None
- Previous record in illegal dealing for the past 10 years:** None
- Previous record in wrong doing on misuse of insiders' information and inappropriate connected transaction for the past 2 years:** None
- The Company's securities ownership as of 31 December 2012:** 0.00%
- Family Relationship:** None
- Board Meeting Attendance in the Year 2012:** 5 times from total 5 times

